



HEALTH, SAFETY AND ENVIRONMENTAL (HSE) PROGRAM

SUBJECT:

BELIEFS, VISION AND MISSION STATEMENT

SECTION NUMBER:

HSE-01-00

BELIEFS

Cashman Equipment Corporation (CEC) strongly believes that commitment, competence, attitudes and motivation of individuals at all levels of the company regarding health, safety and environmental pollution prevention determines the end result of the success and effectiveness of our company. Cashman Equipment Corporation employee's conduct must always be based on honesty, respect, integrity and responsibility. Therefore, we are committed and adhere to the following:

- Respect for the individual and ethical business dealings
- Provide standards for safe work practices
- Responsible care for the environment
- Prepare for emergencies
- Establish safeguards against all identified risks
- Promote compliance with all mandatory rules, regulations and industry standards
- Continuous Improvement Process in every phase of company operations

VISION

To be an innovative, respected global marine industry company, recognized as outstanding by employees, customers and the public; and to be the standard by which other businesses are measured.

MISSION STATEMENT

Cashman Equipment Corporation is firmly committed to ensuring that our employees, customers and contractors have a workplace free of recognizable hazards and that our equipment and operations do not, in any way, cause or further enhance existing damage to the environment. To this end, we are dedicated to the concept that all accidents and environmental incidents are preventable and to achieve this concept we have instituted aggressive Health, Safety and Environmental (HSE) Policies and Procedures. It is the responsibility of each CEC employee to comply with and foster our HSE initiatives.

DANIEL E. SCHWALL
SENIOR VICE PRESIDENT
CASHMAN EQUIPMENT CORPORATION

CASHMAN EQUIPMENT CORPORATION

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